

# FAMILY CONTINUITY

Family Continuity is a private, non-profit mental health and social services agency founded in 1985 to provide individuals with community based resources that reduced the need for institutional care. As a pioneer of this movement, Family Continuity's behavioral health services approach every relationship from a place of respect and the deeply held belief that we all hold the keys to our own personal success. Our 36 program portfolio provides a spectrum of emotional, developmental, and behavioral programs for children, adolescents, adults, couples, families and seniors. Our services encompass community and homebased treatment as well as outpatient clinics that provide evidence-based, best practice therapies between client and clinician.

## CONTACT US

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Family Continuity

9 Centennial Drive, Suite 202, Peabody, MA 01960

# WORKPLACE SAFETY TRAINING

**MA state law requires all human service workers to attend yearly safety trainings.**

**Let Family Continuity help you:**

- ◆ **Create a culture of safety**
- ◆ **Give staff tools to assess risk**
- ◆ **Handle a variety of safety situations**
- ◆ **Understand, meet, and exceed Legislative requirements for Human Service Worker safety training**

FAMILY CONTINUITY  
Supporting family success in every community.

## WHY FAMILY CONTINUITY?

During a routine home visit, Diruhi Mattian, one of our staff members, was killed by a 19 year old client. In response to her death, Family Continuity, along with NASW—MA School of Social Work and other private and state agencies convened the “Maximizing Social Worker Safety Task Force” to address workplace safety for Social Workers. As a result of this work, new state legislation went into effect in 2015 requiring employers of agencies that receive funding from EOHHS to create safety plans for their workplaces and prepare their staff for potential dangers on the job.

In response to the legislative requirements, Family Continuity developed a premier workplace training program

that exceeds legislative requirements and has been presented to over 3,000 workers throughout the state.



**“Your contribution to the topic of safety is unparalleled!”**

## TRAININGS

### 2 Hour Admin Presentation

We work with Leadership to outline the Safety Program and how it can be embedded into an agency culture via safety training, workplace violence prevention, and crisis planning.

### 6 Hour Basic Training

The 6 hour basic staff training elaborates and follows up on topics presented to Leadership in the Admin training. Topics include risk assessment, understanding the effects of anger and aggression on cognition, doing outreach safely, and how to respond in a crisis.

### 4 Hour Refresher

In creating a culture of safety, this four hour class builds on and reinforces topics covered in the six hour training and brings important safety topics to the forefront to keep staff up to date and engaged in workplace safety and crisis intervention.

### 3 Hour Office-Based Training

Created for office personnel who work with the public and where prevention planning may not be an option.

### Enhancing Safety in the Work We Do

This training addresses both workplace and client safety. Drawing on our experience in the area of workplace safety, participants learn strategies to keep clients and their families safe as well. Topics include, developing safety and risk assessments, safety planning, and incident reporting.

**“Every topic covered proved to be valuable.”**

### Custom

If there are topics not covered in the listed trainings, let Family Continuity's experienced safety trainers develop a training that meets your specific needs and circumstance. From helping you develop personalized policies and procedures, to providing site risk assessments, we can help address what's important to you.

\*Most trainings offer CEUs for LICSW, LCSW, LMFT and LMHC licensure for a fee.

PRICING AVAILABLE UPON REQUEST

